

Esquel SCSi 2026

#	Project	Internship Introduction and Requirement	Internship Duration	Internship Location
1	Business Opportunity Research for "Integral" brand	Guilin Esquel, rooted in Guangxi for 15 years with the "Integral" brand and a strong presence in sustainable development, is now exploring new business opportunities beyond its core manufacturing and knowledge-based products. By studying national and local policies, interns will analyze current trends in new business formats, cooperation strategies between Guangxi and ASEAN, and economic development trends in ASEAN countries, and to propose several new business models, commercial opportunities, and strategies that align with the development directions of Guilin Esquel. Candidates with a background in business administration, economics or relevant discipline are preferred.	8 weeks	Guilin
2	Guilin Integral Business Youth Curriculum Development Program	Focused on youth curriculum development and aligned with the characteristics of Integral, this initiative centers on one of the following three areas: 1. The General Course (cultivating ESG awareness among youth) 2. The Biology Course (nature-based learning leveraging Integral's Xiangshan Garden) 3. The Chemistry Course (knowledge extraction from Esquel's advanced technologies, including waterless dyeing) Interns will design interactive practical modules to enhance students' hands-on participation, introduce lightweight teaching tools, and incorporate scenario-based learning pathways to improve the coherence and experiential quality of the courses. The final deliverables will consist of revised course outlines, supporting resource packages, and reusable evaluation plans, ensuring that optimized results are effectively implemented and provide a foundation for future iterations. Candidates with a background in business, engineering, or education are preferred.	8 weeks	Guilin
3	Research and application of AI in EHS (Environment, Health & Safety) Management	The role of AI in EHS (Environment, Health & Safety) management is expanding, including areas such as document processing, training, hazard identification, and emergency response. The use of AI enables safety professionals to concentrate on system design and strategy by automating routine tasks. Interns will investigate mature technologies or case studies of AI applications in EHS, both domestically and internationally. Based on the company's actual situation, they will develop a feasible plan and select one or two small projects for pilot implementation. Candidates with a background in environmental science, occupational health, safety management, or data analysis, along with familiarity with AI technologies and applications, are preferred.	8 weeks	Gaoming
4	Defining sustainable products in the Textile and Apparel Industry	The textile and apparel industry is regarded as one of the largest polluters globally; however, it lacks clear criteria for defining sustainable products while avoiding greenwashing. Interns will define sustainable products and establish criteria based on research and the study of international and domestic standards, legal requirements, academic research documents, and more. The goal is to produce a detailed report covering sustainable products throughout their entire life cycle, including a comprehensive proposal for criteria. Candidates with a background in sustainability studies or environmental science are preferred.	8 weeks	Gaoming
5	Smart Archives Exploration and Implementation of Archive Management in the AI Era	This project will focus on the practical implementation of AI in enterprise archive management. Interns will be deeply engaged in this initiative and will ultimately deliver a prototype of an AI tool, along with supporting process guidelines, and best practice solutions. This effort aims to effectively promote the transition of archive management toward an intelligent model. Candidates with a background in information management, computer science or AI are preferred.	8 weeks	Gaoming
6	Applications of AI in the Textile and Apparel factories	In recent years, AI has rapidly developed, disrupting the operational norms of many industries. The textile and apparel industry is no exception, with advancements such as the implementation of APS (Automatic Production Scheduling) in garment factories. Interns will review the development and applications of AI, providing directions and roadmap recommendations for its implementation in garment factories throughout the project. Candidates with backgrounds in industrial engineering, operations management, or computer science, along with knowledge of AI applications and production processes are preferred.	8 weeks	Gaoming

The HYAB Scheme on Corporate Summer Internship on the Mainland and Overseas 2026 is a joint initiative between the HKSAR Government, Esquel Group and other major companies in Hong Kong. Applicants who are interested in applying for internship placement offered by Esquel Group under the Scheme should submit the application through the Government's central online application system (www.ydc.gov.hk/scsi/en) by 23:59 on 9 March 2026 HKT. Esquel Group will not accept applications direct at this stage.